Advocate Health’s highest-paid executives in 2025

Total reported compensation, including salary, incentives, retirement compensation and benefits

Rank	Executive	Title in filing / role	2025 compensation
1	**Gene Woods**	Chief executive officer	**$28,285,906**
2	**James Skogsbergh**	Former co-CEO	$11,809,107
3	**Julie Freischlag**	Former chief academic officer	$7,833,349
4	**Ken Haynes**	Chief enterprise services officer	$5,332,846
5	**Brad Clark**	Chief financial officer	$5,156,179
6	**Scott Rissmiller**	Chief clinical officer	$4,874,508
7	**Brett Denton**	Chief legal officer	$4,678,666
8	**William Santulli**	Former executive	$4,137,810
9	**Carol Lovin**	Chief of staff and integration	$4,021,836
10	**Barbara Byrne**	Chief information officer	$3,537,443
11	**Rasu Shrestha**	Former chief innovation officer	$3,474,475
12	**Shoeb Sitafalwalla**	Chief strategy officer	$3,379,506
13	**Nakesha Lopez**	Chief people and culture officer	$3,375,271
14	**Kevan Mabbutt**	Former chief brand and consumer officer	$2,909,471
15	**Kinneil Coltman**	Chief consumer and social impact officer	$2,773,889
16	**Mary Beth Kingston**	Former executive	$2,590,875
17	**Gary Stuck**	Former executive	$2,308,695
18	**Kelly Jo Golson**	Former executive	$2,188,582
19	**Dia Nichols**	President, Illinois division	$2,142,463
20	**Gabrielle Finley-Hazle**	President, Wisconsin division	$2,054,185
21	**Ebony Boulware**	Chief academic officer and dean	$1,994,109
22	**Richard Klein**	Former executive	$1,978,669
23	**Steve Smoot**	President, North Carolina and Georgia division	$1,324,365

Source: Advocate Health’s 2025 IRS Form 990, Schedule J. Figures include former executives; some payments include severance, and some compensation was reported as deferred in earlier filings. Titles reflect the filing and may not indicate current positions.